

Career Development center- Policy document

Policy for eligibility of the students

1. All the students eligible for placements shall register with the CDC at the commencement of the 7th /8th semester and submit registration & undertaking form as per the annexure.
2. All the students shall pay Rs.5000/- towards the non-refundable Training & Registration Fee and get enrolled for on/off campus placement drives.
3. Students who don't pay the registration fee and get registered with the CDC department shall be deemed to be out of placement drives and will be declared as not interested candidate for placements and his name will not appear in any of the placement eligible list.
4. All eligible students shall maintain minimum aggregate CGPA of 6 without any backlogs apart from satisfying the company specified eligibility criteria that may vary from company to company.
5. Any student having a history of indiscipline within the four years of study will be disqualified from campus placement process.
6. Students must attend all the training programs (online & offline) conducted from the first year onwards. **A minimum of 90% attendance** is the eligibility criteria to participate in placements drives.
7. Students who are not interested in Placement (Students aspiring to go for higher education either in INDIA or abroad or choose any other career options) may withdraw their name from Placement by giving the letter in writing to CDC department **before commencement of CRT training program of 7th Semester.**
8. To be eligible for placement, students shall maintain a minimum attendance of 75% in the semester class work till the date of the visit of a company.
9. It is mandatory for the students to use the official email id provided by the college for all the communications that they have with the companies during Campus Recruitments.

Campus Placements Policy

1. Students shall attend the recruitment process in the dress code specified for placements and maintain strict punctuality at stages of selection process.
2. A student once selected by a company during on/off campus is not eligible to appear for any more placement drives. However, students from Non IT branches selected in IT service/cross functional companies will be permitted to appear for the respective core

Sector Company drives even if the compensation offered is less by 25% compared with the earlier offer. This chance will be given for the subsequent two core companies that come for placement drive.

3. In any department, if 75% of the respective department eligible students are placed, upon the individual request, the selected students will be allowed to appear for the subsequent two placement drives subject to the condition that the CTC offered by the company is higher by Rs 2.0 Lakh.
4. Upon the individual request of the students, irrespective of their status of being already placed, all the students shall be eligible to appear for dream status companies that offer a CTC more than Rs 6.0 LPA. The act of declaring the dream status for a company will be done by the college based on the reputation and credibility of the company.
5. For all the recruitment drives conducted by the companies through a countrywide coding contests like TCS codevita, Virtusa neural hack, google codejam etc., all the eligible students will be allowed to appear irrespective of their status of being placed or not placed.
6. The options given to the once selected students as per point no 2, 3, 4 & 5 will be by the discretion of Institute/Company.
7. All the student who get placements during 7th semester with a condition of Pre-Placement offer for 8th Semester FSI, will be completely out of placement drives and will not be allowed to appear in any further company.
8. In general, all eligible students are expected to appear for all the selection processes (On & Off campus). However, an eligible student may withdraw from the placements drive not more than two times on his/her own with prior intimation and approval. Students who are absent beyond two drives will be disqualified from campus placements.
9. If students are not Interested to have career with pure marketing based companies like Byjus/Toppr/Just dial/Capital Via, they have an option to withdraw from all those drives by giving a written undertaking at the beginning the 7th semester.
10. With Prior permission the Students pursuing full semester internship in 7th or 8th semester at far away locations are exempted from the above **clause (8)** and may be permitted to skip the placement drives happening on campus during the internship period.
11. Students appearing for the campus drive shall take the process with utmost seriousness and shortlisted students in the preliminary screenings shall attend the subsequent stages of the selection process. Defaulters shall be disqualified from further campus placements.
12. Selected students shall strive to improve their academic and professional competency till they join the company. Further, after the completion of the graduation, the notification of the on-boarding process shall be at the discretion of the company.
13. Selected students shall be obliged to honour the offer given by the company to sustain the relationship of GMRIT with the companies. All the selected students shall give an undertaking to that effect as per the annexure.

14. The students whether they register for FSI or not earlier, if appeared for the campus drives and get selected for those companies which has the condition of Pre- Placement internship offer, the student will get into FSI mode automatically and going for FSI will be the mandate for the student. In case the student for any reason drops out from FSI, the student need to re-register for non-FSI mode for the semester by paying the re-registration fee.